

Early Journal Content on JSTOR, Free to Anyone in the World

This article is one of nearly 500,000 scholarly works digitized and made freely available to everyone in the world by JSTOR.

Known as the Early Journal Content, this set of works include research articles, news, letters, and other writings published in more than 200 of the oldest leading academic journals. The works date from the mid-seventeenth to the early twentieth centuries.

We encourage people to read and share the Early Journal Content openly and to tell others that this resource exists. People may post this content online or redistribute in any way for non-commercial purposes.

Read more about Early Journal Content at http://about.jstor.org/participate-jstor/individuals/early-journal-content.

JSTOR is a digital library of academic journals, books, and primary source objects. JSTOR helps people discover, use, and build upon a wide range of content through a powerful research and teaching platform, and preserves this content for future generations. JSTOR is part of ITHAKA, a not-for-profit organization that also includes Ithaka S+R and Portico. For more information about JSTOR, please contact support@jstor.org.

INDUSTRIAL RELATIONS AND THE CHURCHES

The Annals

VOLUME CIII

SEPTEMBER, 1922

EDITOR: CLYDE L. KING ASSISTANT EDITOR: J. H. WILLITS

EDITORIAL COUNCIL: C. H. CRENNAN, DAVID FRIDAY, A. A. GIESECKE, A. R. HATTON, AMOS S. HERSHEY, E. M. HOPKINS, S. S. HUEBNER, CARL KELSEY, J. P. LICHTENBERGER, ROSWELL C. McCREA, E. M. PATTERSON, L. S. ROWE, HENRY SUZZALO, T. W. VAN METRE, F. D. WATSON

Editors in Charge of this Volume

JOHN A. RYAN

Director, Department of Social Action, National Catholic Welfare Council

F. ERNEST JOHNSON

Research Secretary, Federal Council of the Churches of Christ in America



The American Academy of Political and Social Science 39th Street and Woodland Avenue Philadelphia 1922 Copyright, 1922, by
The American Academy of Political and Social Science
All rights reserved

EUROPEAN AGENTS

ENGLAND: P. S. King & Son, Ltd., 2 Great Smith Street, Westminster, London, S. W.

FRANCE: L. Larose, Rue Soufflot, 22, Paris.

GERMANY: Mayer & Müller, 2 Prinz Louis Ferdinandstrasse, Berlin, N. W. ITALY: Giornale Degli Economisti, via Monte Savello, Palazzo Orsini, Rome.

SPAIN: E. Dossat, 9 Plaza de Santa Ana, Madrid.

CONTENTS

INDUSTRIAL RELATIONS AND THE CHURCHES

	PAGE
FOREWORDClyde L. King	v
PART I—THE PROBLEM OF INDUSTRIAL CONFLICT	
THE MORAL DIAGNOSIS	1
William J. Kerby, Ph.D., Professor of Sociology, Catholic University of America INDUSTRIAL CONFLICT AND THE LOCAL COMMUNITY	8
Edward T. Devine, Ph.D., Author and Lecturer	8
THE STATE AND INDUSTRIAL CONFLICT	16
THE TRADE AGREEMENT BETWEEN EMPLOYERS AND EMPLOYEES John P. Frey, Editor, International Molders' Journal	22
COLLECTIVE AGREEMENTS IN THE MEN'S CLOTHING INDUSTRY W. E. Hotchkiss, Director, National Industrial Federation of Clothing Manufacturers	27
EMPLOYEE REPRESENTATION	34
MORAL INFLUENCES IN THE ADJUSTMENT OF INDUSTRIAL DISPUTES Basil M. Manly, Former Joint Chairman, National War Labor Board	40
PART II—THE SOCIAL FUNCTION OF INDUSTRY	
INDUSTRY AS A SERVICE	45
SOCIAL CONCEPTS IN ECONOMIC THEORY Samuel McCune Lindsay, Ph.D., Professor of Social Legislation, Columbia University	49
PROPERTY FROM A CHRISTIAN STANDPOINT	55
AN EMPLOYER'S VIEW OF PROPERTY. Henry S. Dennison, President, Dennison Manufacturing Company, Framingham, Massachusetts	58
INDUSTRIAL CONDITIONS AS A COMMUNITY PROBLEM WITH PARTICULAR. REFERENCE TO CHILD LABOR	60
THE EMPLOYERS' RESPONSIBILITY TO THE COMMUNITY	65
LABOR'S RESPONSIBILITY TO THE COMMUNITY. Joseph Husslein, S.J., Ph.D., Associate Editor, America	70
PART III—THE CHURCH'S DUTY IN RELATION TO INDUSTRY	
THE TEACHING OF THE CATHOLIC CHURCH	76
THE TEACHING OF THE PROTESTANT CHURCH F. Ernest Johnson, Research Secretary, Commission on the Church and Social Service, Federal Council of Churches of Christ in America	81
JUDAISM AND THE INDUSTRIAL CRISIS	86
A CHURCHMAN'S VIEW OF THE CHURCH'S FUNCTION Frederic Cook Morehouse, Litt.D., Editor, The Living Church	90
THE FUNCTION OF THE CHURCH IN INDUSTRY	96

iv Contents

AN EMPLOYER'S VIEW OF THE CHURCH'S FUNCTION IN RELATION TO INDUSTRY	101
John J. Eagan, President, American Cast Iron Pipe Company	
AN EMPLOYER'S VIEW OF THE CHURCH'S FUNCTION IN INDUSTRY P. H. Callahan, President, Louisville Varnish Company	105
LABOR'S VIEW OF THE CHURCH'S FUNCTION WITH REGARD TO INDUS-	
TRIAL RELATIONS	108
John A. Voll, President, Glass Bottle Blowers' Association	100
LABOR'S VIEW OF THE FUNCTION OF THE CHURCH	122
A. J. Muste, Director, the Brookwood School, Katonah, New York	122
THE CHURCHES' MINISTRY TO WORKERS	117
George S. Lackland, D.D., Pastor, Grace Community Church, Denver, Colorado	
THE PASTOR AND THE WORKINGMEN OF HIS PARISH	122
Edwin V. O'Hara, LL.D., Former Chairman, Oregon Industrial Welfare Commission	
PART IV—INDUSTRIAL PROGRAMS OF THE CHURCHES AND CHRISTIAN ORGANIZATIONS	
POLICY AND PROGRAM OF THE PROTESTANT CHURCHES	125
Worth M. Tippy, D.D., Executive Secretary, Commission on the Church and Social Service, Federal Council of Churches of Christ in America	
THE PROGRAM AND ACTIVITIES OF THE NATIONAL CATHOLIC WELFARE	
COUNCIL	130
R. A. McGowan, Assistant Director, Social Action Department, National Catholic Welfare Council	
INDUSTRIAL PROGRAM OF THE YOUNG MEN'S CHRISTIAN ASSOCIATION	134
Charles R. Towson, Secretary, Industrial Department, International Committee, Y. M. C. A.	
INDUSTRIAL PROGRAM OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATION	138
Florence Simms, Executive, Industrial Department, Field Division	
SUMMARY AND AFTERWORD	141
Editors-in-Charge, John A. Ryan, F. Ernest Johnson	
BOOK DEPARTMENT	144
INDEX	157